McLaren
ELECTRONIC SYSTEMS

Terms & Conditions for Recruitment Agencies:

In submitting candidates for this role, recruitment agencies confirm that they accept the following terms and conditions in preference to any standard terms and conditions they may have.

- **Fees shall be as follows:**
  On basic starting salaries of up to £19,999 p.a 12.5% } of first years salary
  On basic starting salaries from £20,000 p.a 15% } excluding bonus

- **Refund of Fees:**
  Should candidates give or receive notice of termination of employment for any reason other than redundancy within the following timescales from commencement of employment, a refund of fees will be due as follows:

Within 1 month	100%
Between 1 – 2 months	75%
Between 2 – 3 months	50%
Between 3 – 4 months	25%

- **Payment Terms:**
  Fees shall be paid by BACS by the end of the month following invoice, invoices to be raised on or after date of commencement of employment. Any refund due may be set off against fees due if not already paid, refunds to be paid within 7 days of agency receiving notice of termination of candidates employment.

- **Work Permits:**
  Agencies must ensure that any candidates put forward are of nationalities or hold work permits that legally entitle them to work within the UK for McLaren Electronic Systems Ltd, or advise us if this is not the case before submitting them for our consideration.

- **Publicity:**
  Agencies will not, without first obtaining the written consent of the Company (which may be withheld in its absolute discretion), in any way whatsoever advertise or publish the fact that they have contracted to supply Services to McLaren Electronic Systems Ltd or otherwise publish any material using the Company's name or the name or image of any associated company of the Company.

Please sign acceptance of these terms where indicated below and return with any CV's submitted for this role:

Agreed by: Name _____

Signature _____

For and on behalf of:
Agency _____